CASTRO COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS MONTHLY MEETING
August 21, 2025

PLACE: Ettie McDermitt Education Room at Plains Memorial Hospital

BOARD PRESENT: Shelley Bills, Chairman; Kim Birkenfeld, Vice-Chairman; Martha Ibarra, Secretary; Jordy Rowland, Member; Felipe Flores, Member

EMPLOYEES PRESENT: Elisha Rosier, CEO; Laura Case, CFO; Mitchell Brockman, QEC; Laura Kimball, CVL Administrator; Olivia Herrera, Administrative Assistant

MEDICAL STAFF PRESENT: None.

GUESTS PRESENT: Doug Heinz, Kroll Manager; Bryson Vadden, Enbridge, Inc.; Audie Sciumbato, Sciumbato Attorney at Law

PUBLIC PRESENT: None.

1. Called to order at 12:02pm. Prayer led by Shelley Bills. Mission and Vision Statement was read by Kim Birkenfeld.

2. Public Comments: None

3. Easter Renewable Energy Project, LLC Tax Abatement:
   Doug Heinz, manager for Kroll Site Selection and Incentives Advisory helps companies find the best locations for new or expanded facilities. Doug is a spokesman for Enbridge, Inc., and through their subsidiary, Easter Renewable Energy Project, LLC they are respectfully requesting a Chapter 312 property tax abatement from Castro County Hospital District for their proposed development of 150-megawatt wind energy generation facility. The proposed project would span over 24,000 acres of land in Castro County. If funding for the project is approved by the Board, construction would begin in Q1 of 2026 and would take approximately 12 months to complete. It is estimated that commercial operations should begin in Q1 of 2027. The proposed capital investment of the project would cost $300M and would create 350 temporary construction jobs and ten new full-time jobs once operational. This investment proposal, if approved, would help Castro County and West Texas Region realize a larger share of the economic benefits of power generation development, increase capacity, and add redundancy to existing power supply.
   This project would develop 40 wind turbines complete with all required control, energy collection, and distribution equipment. The project would generate property tax revenue over the 30-year useful life of the project.

4. Review of Financials & Statistics June 2025:
Laura provided a detailed overview of our financials and statistics due to us having new board members.

Laura noted that Gross Patient Revenue had increased $602K on the Income Statement. EMS Services also increased $514K from PY due to an adjustment last June of 2024 that lowered the EMS income. ER has increased $877K. For the year we have had an increase of $2M in gross revenue. Pain Management has brought in $773K of that revenue.

Our Ancillary Services have increased due to Pain Management. Radiology has been the department to see the biggest benefits with an increase of $317K.

Patient Days are up.

Other Revenue increased $125K from PY in June. That has to do with QIPP Funding we received in June. This June we received $181K and last year QIPP Funding was received on a different month. Year over Year though our Other Revenue was up $1.6M, due to Dimmitt Pharmacy.

Total Net Revenue is $1.9M for June 2025, and $17M for the year.

Operating Expenses: Salaries will always have a small increase from PY as the board approves employee raises. Employee benefits also increase as the board continues to approve paying for employee health insurance and with an increase in premiums. Payroll taxes increase as salaries go up as well.

Purchased Services for contract employees and providers was up $20K.

Total Supplies also increased for the month of June, $107K. Pharmaceutical supplies are up for the year $1.5M as this is our first full year of owning Dimmitt Pharmacy.

On the Balance Sheet Cash & Investments are up $1.5M from PY.
AR is up $230K. This fluctuates depending on the time of year and credentialing.

Other Current assets are up $199K due to the increase in inventory and the grow our own program.

All Bank accounts are reconciled and are up to date through June 2025.

On Statistics, Patients Days are up 48. Indigent Charity Days is down 129 days. Clinic visits are down, Observation Hours have been utilized but should see a decline in the months to come.

ER Visits are up 63. Lab had an increase of 603 tests from last year. Radiology tests are up 470.

Laura also proposed we go with the Rollback Tax Rate for 2025-2026, so that we can get $369K from PY. The board reviewed the tax rates and will vote at the next board meeting.

5. Oath of Office:
   Olivia Herrera, Administrative and Public Notary swore in new board members Felipe Flores and Jordy Rowland.

6. Consent Agenda:
   a. Approval of 6/26/2025 Board Meeting Minutes
   b. Departmental P & P Approval
   c. Quarterly Review of Pledged Securities

   The board approved the consent agenda as presented. Departmental P & P approvals included Emergency Preparedness, Materials Management, HR, Business Office Finance, AP, and IT.

   Kim made the motion to approve. Martha made the second motion. All in favor. Motion carried.

7. General Information:
   a. Department Monthly Reports
   b. Thank You Notes

8. Medical Staff:
   a. Review 6/11/2025 Med Staff Minutes
   b. Request Appointment to Temporary ER Privileges: Trent Mefford, DO; Gerald Winemiller, NP
   c. Request Temporary Appointment to Consulting Radiology Privileges: Bradford Bennett, MD; Douglas Best, MD; David M. Cameron, MD; Tamara Carroll, MD;

Mark Epstein, MD; Gautham Kandukuri, MD; Derik Kenworthy, DO; Stephen Larsen, MD; Joseph Letham, MD; Hasan Massouh, MD; Jonathan McDougal, MD; Artur Narkie Wicz-Jodko, MD; Olufolajimi Obembe,MD; Matthew Sigley, DO; Brandon Stroh, MD; Moayad Tarboush, MD; John J. Waddell, MD; Kimberly Wright, MD; Benjamin Yunk, MD

d. Request Appointment to Provisional Privileges: Privileges: Andrea Bickerton, MD
e. Request Appointment to ER Staff: Adam Kishman, PA; Genkai Jason Huang, MD
f. Request Reappointment to ER Staff: Eric Guy, MD; Jason Wright, PA
g. Request Reappointment to Pain Management: Jacob Jordan, CRNA, APRN; Joshua Dunlap, CRNA, APRN; Caraleigh Buxie, MD

The board reviewed the Medical Staff minutes and approved all the appointments requested.

Jordy made the motion to approve the Med staff items. Martha made the second motion. All in favor. Motion carried.

9. Conflict of Interest:
   Felipe and Jordy signed their Conflict of Interest. Olivia notarized both COI's.

10. Administrator's Report:
    Elisha will be interviewing two physicians for ER positions. The two providers will be completing residency in the Summer of 2026.

    Health Connect Community Survey is still going around the county to be completed for the hospital district. The goal is to receive 300 survey results. The results will be utilized for strategic planning. The next Health Connect meeting is scheduled for September 25th at 11:00 at West Texas Coffee.

    The clinic will start launching Telehealth specialty services in partnership with Troy Medical. Patients will be able to schedule visits with an Endocrinologist or a Rheumatologist through the program.

    Texas Healthcare Trustees will be providing board education. Elisha stated that she would be communicating this information to the board as it becomes available.

11. Executive Session: Entered Executive Session at 1:22PM.
    a. Quality & Regulatory Compliance
    b. Personnel. Consider and Discuss Personnel Matters Pursuant to Texas Government Code Section 511.074

Exited Executive Session at 1:39PM. No motions made or votes taken in Executive Session.

11. Adjournment – Meeting adjourned at 1:40PM with no motions made.

Shelley Bills
Shelley Bills, President

9/30/25
Date

Martha Ibarra
Martha Ibarra, Secretary

9/30/25
Date