

**CASTRO COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS MONTHLY MEETING
December 3, 2024**

PLACE: Ettie McDermitt Education Room at Plains Memorial Hospital

BOARD PRESENT: Jim Bradford, Chairman; Zach Smith, Vice-Chairman; Shelley Bills, Secretary; Kim Birkenfeld, Member; Martha Ibarra, Member

EMPLOYEES PRESENT: Elisha Rosier, CEO; Laura Case, CFO; Monia Ann Venhaus, CNO; Tarah Douglass, RN

MEDICAL STAFF PRESENT: None.

GUESTS PRESENT: None

PUBLIC PRESENT: None.

1. Called to order at 12:03 PM. Prayer led by Jim Bradford. Mission and Vision Statement was read by Laura Case.

2. Public Comments: None

3. Nurse Staff Committee Report:

Monia Ann Venhaus & Tarah Douglass presented the FY24 nurse staff committee report. The committee met 4 times during the year. The committee is comprised of Monia Ann Venhaus, CNO; Colleen Robison, RN, BSN; Heather Jeter, LVN; Lorraine Mendoza, RN; Rosa Jiminez, LVN. There was no contracted agency nurses used, but sporadic agency nurse usage for individual shift coverage. At year end the staff consists of 5 PRN RN's which contributed to the decrease in agency nurses utilized.

4. Review of Proposed Seaway Wind Abatement:

Laura Case reviewed the abatement proposal sent by EY for \$1,242 per MWh. The estimated collections for CCHD would be \$2,883,544 for the 10-year abatement period. The board suggested sending a counter proposal Laura had recommended for an increase in amount per MWh. Laura will present the response at the next board meeting.

5. Review of Employee Christmas Bonus:

Elisha presented the employee Christmas bonus calculation. The total for all PT & FT employees hired before 10/01/2024 using the district calculation totaled \$16,788.75. The previous year the board added \$100 to each employee bonus. This year that would bring the total to \$34,088.75.

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6. Consent Agenda:

- a. Approval of 11/7/2024 Board Meeting Minutes
- b. Quarterly Review of Pledged Securities
- c. Departmental P & P Approval

The board approved the consent agenda as presented. Zach made the motion to approve. Kim followed with a second motion. All in favor. Motion carried.

7. General Information:

- a. Thank You Notes

Jim asked the board to review the general information in their leisure time.

8. Medical Staff:

- a. Review 11/12/2024 Med Staff Minutes
- b. Request for ER Temporary Privileges: Kamaria Shafeek, PA-C; Keith Powell, PA; William M. Davis, MD

The board reviewed the Medical Staff items and approved the physicians listed for appointments.

Kim made the motion to approve. Martha made the second motion. All in favor. Motion carried.

9. CAH Annual Reports:

This year, we made the purchase of Dimmitt Pharmacy. We added the drive-thru window and other renovations. We added the service line of pain management with Summitt Pain and Wellness. We are in the process of beginning to market the service to the public. This completed our first year with our EMS service back in-house. It has been very successful, and we have had shorter transfers. Country View Living averaged 50 residents and retained their 5-star rating. They were also listed in the top 20 nursing homes of similar size in the state of Texas. We received \$246K for the RHC grant as well as \$75K in CIP grant. In the next fiscal year, we will receive the Opioid Settlement. We will also utilize the approved broadband grant. The P & P's have all been reviewed this year and the QEC was done quarterly.

10. Administrator's Report:

Elisha reported that Dr. Milos received his Texas license. He will start working a few days in January. He will be moving to the area once he starts full-time.

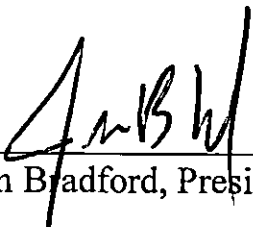
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Elisha asked if the board was good with her giving the board approved raises at the first of February.

11. Executive Session: Entered Executive Session at 12:58PM.
- a. Quality & Regulatory Compliance
 - b. Personnel. Consider and Discuss Personnel Matters Pursuant to Texas Government Code Section 511.074

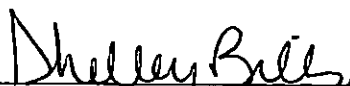
Exited Executive Session at 12:59. No motions made or votes taken in Executive Session.

12. Adjournment – Meeting adjourned at 1:08PM. Kim made the motion to adjourn. Shelley made the second motion. All in favor. Motion carried.



Jim Bradford, President

1/30/2025
Date



Shelley Bills, Secretary

1/30/2025
Date