CASTRO COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS MONTHLY MEETING
December 4, 2025

PLACE: Ettie McDermitt Education Room at Plains Memorial Hospital

BOARD PRESENT: Shelley Bills, Chairman; Kim Birkenfeld, Vice-Chairman; Felipe Flores, Member

EMPLOYEES PRESENT: Elisha Rosier, CEO; Laura Case, CFO; Olivia Herrera, Administrative Assistant

MEDICAL STAFF PRESENT: None.

GUESTS PRESENT: Monia Ann Venhaus, CNO; Colleen Robison, RN; Tarah Douglas, RN; Liliana Godinez, RN; Rosa Jimenez, LVN

PUBLIC PRESENT: None.

1. Called to order at 12:01pm. Prayer led by Shelley Bills. Mission and Vision Statement was read by Kim Birkenfeld.

2. Public Comments: None

3. Nurse Staff Committee Report:
   Tarah Douglas reported changes in nursing staffing for the fiscal year. Due to the loss of two FT RN's contract agencies were utilized periodically for staffing needs. Jill Rushing, RN took the role of Pain Clinic Coordinator and Colleen Robison, RN took over Infection Control after Rita McDaniel, RN retired. Katie Bagwell, RN is the new Swing Bed and Utilization Review Coordinator. Each of the nurses has done an outstanding job in their roles this last year.

4. Review of Financials & Statistics:
   Laura's report was for the 2025 Fiscal Year. On the Income Statement Net Revenue has increased $5.5M this year. Swingbed & Inpatient overall YTD had an increase of 43 patient days. Pain Management had a $787K net income. Salary Expenses are up $472K for the fiscal year due to raises, and the addition of Dimmitt Pharmacy. Employee benefits have also increased $210K due to the increase in FT employees from PY. Group health insurance premiums were $154K more than PY. Total Purchased Services are up $410K due to the increase in contract labor and consultants as well as the increase in professional expenses. Total Supplies are also up $2.5M due to the increase in non-chargeable medical supplies, 340b pharmacy supply expense, contract services and

software. $1.7M of the increase is prescription medication purchased at Dimmitt Pharmacy. Total Other Expenses are up to $153K. The primary increase was the amount of 340b revenue paid to PMH from Dimmitt Pharmacy. Total Operating Expenses in the amount of ($26,232,085) and Non-Operating Revenue of $3,749,371 we have Net Income of $1,471,606 for FY 2025 which is up $2.5M from PY.

On the Balance Sheet, Cash & Investments are up $1.4M as of 9/30/2025. AR is up $891K. This fluctuates depending on the time of year and credentialing. Other current assets are up $599K due to the receipt of the employee tax credit. Laura did state that we had such a profitable year.

5. Approval of Employee Christmas Bonuses:
The board approved an additional Christmas Bonus of $250 for each FT/PT employee. That amount would be approximately $60K overall.

Kim made the motion to approve the additional bonus. Felipe made the second motion. All in favor. Motion carried.

6. Consent Agenda:
   a. Approval of 10/16/2025 Board Meeting Minutes
   b. Departmental P & P Approval
   c. Quarterly Review of Pledged Securities

The board approved the consent agenda as presented. Pharmacy, HIM, Swing Bed, Utilization Review, Nursing-ER, Ems, Rehabilitation, Radiology & Laboratory were the departments approved.

Kim made the motion to approve. Felipe made the second motion. All in favor. Motion carried.

7. General Information:
The board acknowledged the submitted Thank you Notes.

8. Medical Staff:
   a. Review 9/18/25 & 10/15/25 Medical Staff Minutes
   b. Request Temporary ER Appointment Privileges: Alan Scott Clark, MD; David B. Udall, MD; Benjamin Luke England, FNP; Armando Beltran, MD
   c. Request Appointment to ER Staff: Gerald Winemiller, NP; Trent Mefford, DO
   d. Request Appointment Consulting Radiology: Bradford Benett, MD; Douglas

Best, MD; David M. Cameron, MD; Tamara Carroll, MD; Mark Epstein, MD; Derik Kenworthy, DO; Stephen Larsen, MD; Joseph Letham, MD; Jonathan McDougal, MD; Artur Narkiewicz-Jodko, MD; Olufolajimi Obembe, MD; Matthew Sigley, DO; Brandon Stroh, MD; Moayad Tarboush, MD; John J. Waddell, MD; Kimberly Wright, MD; Benjamin Yunk, MD

The board reviewed the Medical Staff minutes and approved all the appointments requested.

Kim made the motion to approve the Med staff items. Felipe made the second motion. All in favor. Motion carried.

9. CAH Annual Reports:
Elisha gave a quick recap of all that took place at the district level throughout the year. Reports were submitted by each department manager.

10. Administrator's Report:
Elisha asked the board members to attend the next Health Connect meeting on December 10, from 11:00-1:30 at West Texas Coffee.

Employee Christmas Party is scheduled for December 8 from 6-8 and invited the board members and their spouses.

The district is planning a free community meal for December 12, from 11-1. We will be handing out meals in Dimmitt, Hart, and Nazareth. We are planning on serving 750 meals. All employees are asked to participate.

11. Executive Session: Entered Executive Session at 1:00PM.
    a. Quality & Regulatory Compliance
    b. Personnel. Consider and Discuss Personnel Matters Pursuant to Texas Government Code Section 511.074

Exited Executive Session at 1:24PM. No motions made or votes taken in Executive Session.

12. Adjournment – Meeting adjourned at 1:25PM with no motions made.

Shelley Bills
Shelley Bills, President

2/5/26
Date

Martha Ibarra
Martha Ibarra, Secretary

2/6/26
Date