CASTRO COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS MONTHLY MEETING
February 25, 2025

PLACE: Ettie McDermitt Education Room at Plains Memorial Hospital

BOARD PRESENT: Jim Bradford, Chairman; Zach Smith, Vice-Chairman; Shelley Bills, Secretary; Kim Birkenfeld, Member; Martha Ibarra, Member

EMPLOYEES PRESENT: Elisha Rosier, CEO; Laura Case, CFO; Laura Kimball, CVL Administrator; Mitchell Brockman, QEC Director; Olivia Herrera, Administrative Assistant

MEDICAL STAFF PRESENT: None.

GUESTS PRESENT: Aude Scuimbato, Scuimbato Law Office, P.C.; Evan Horn, Invenergy Support Team; Alexander Consolino, Invenergy Representative

PUBLIC PRESENT: None.

1. Called to order at 12:01pm. Prayer led by Shelley Bills. Mission and Vision Statement was read by Jim Bradford.

2. Public Comments: None

3. Discuss and Consider Approval of a Tax Abatement Agreement between Castro County Hospital District and Seaway Wind Energy, LLC:
   The Board accepted the tax abatement as presented. The district is looking at Pilot payments of $300K a year for ten years, starting by 2027/2028.

   Martha made the motion to approve. Kim followed with a second motion. All in favor. Motion carried.

4. DZA Audit Presentation:
   Kami Matzek, CPA for DZA audited the financials for the district and Plains Memorial Foundation for the year ended September 30, 2024. She reported no findings or discrepancies in the audit. The district is reporting a $3.6M Operating Loss this year due to the purchasing of Dimmitt Pharmacy.

5. Healthsure Property & Cyber Liability Insurance Renewals:
   Elisha reported an increase in premiums for Property & Cyber Liability Insurance. Property insurance had a $16K increase due to the pharmacy & EMS. Cyber Liability Insurance also had a $1,500 increase as well.

She recommended the board approve the renewal as insurance is going up all the way Around the board.

Shelley made the motion to approve. Zach made the second motion. All in favor. Motion carried.

6. Consent Agenda:
   a. Approval of 1/30/2025 Board Meeting Minutes
   b. Quarterly Review of Pledged Securities
   c. Certificate of Unopposed Candidates
   d. Cancel Board Election
   e. Approval of Uncompensated Trauma Care Affidavit

   The board approved the consent agenda as presented. Zach Smith made the motion to approve. Martha Ibarra followed with a second motion. All in favor. Motion carried.

7. General Information:
   a. Department Monthly Reports
   b. Thank You Notes

   Jim asked the board to review the general information in their leisure time.

8. Medical Staff:
   a. Review 2/11/2025 Med Staff Minutes
   b. Request Appointment to Temporary ER Privileges: Kyle Conley, MD; Philip Smith, FNP; Anne Hofer, MD

   The board reviewed the Medical Staff items and approved the physicians listed for appointments.

   Kim made the motion to approve. Shelley made the second motion. All in favor. Motion carried.

9. Administrator's Report:
   Elisha gave a brief report on physician recruitment. She has Goldfish Recruiting looking for a new ER physician. Dr. Milos is waiting on Military orders to see if he will be able to take any April shifts.

   There will be some inpatient TeleHealth changes, but Elisha is waiting to see what all is going to change before she acts on replacing Dr. Aldeen and Dr. Saadaldin.

Elisha went with the Class 3 on the CVL roof this saved us the $30K for that premium.

10. Executive Session: Entered Executive Session at 1:11PM.
    a. Quality & Regulatory Compliance
    b. Personnel. Consider and Discuss Personnel Matters Pursuant to Texas Government Code Section 511.074

Exited Executive Session at 1:11PM. No motions made or votes taken in Executive Session.

11. Adjournment – Meeting adjourned at 1:11PM with no motions made.

Jim Bradford, President — Date: 5/22/2025

Shelley Bills, Secretary — Date: 5/22/2025