CASTRO COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS MONTHLY MEETING
June 25, 2026

PLACE: Ettie McDermitt Education Room at Plains Memorial Hospital

BOARD PRESENT: Shelley Bills, Chairman; Kim Birkenfeld, Vice-Chairman; Martha Ibarra, Member; Jordy Rowland, Member

EMPLOYEES PRESENT: Elisha Rosier, CEO; Laura Case, CFO (participating via tele conference call); Mitchell Brockman, QEC; Laura Kimball, CVL Administrator; Olivia Herrera, Administrative Assistant

MEDICAL STAFF PRESENT: None.

GUESTS PRESENT: None.

PUBLIC PRESENT: None.

1. Called to order at 12:26pm. Prayer led by Shelley Bills. Mission and Vision Statement was read by Kim Birkenfeld.

2. Public Comments: None

3. Review of Financials & Statistics:
   Laura presented the YTD financial performance and balance sheet updates to the board members.

   Patient Services Revenue showed a strong $1.36M increase. Pain Management contributed $661K to this growth and Radiology contributed $465K as well.

   Other Revenue increased by $392K.

   On the Expense Side, Total Purchased Services increased by $195K. Contract Labor accounted for $160K of that increase. Nursing & Hospital expenses increased $237K, while Radiology expenses increased by $107K.

   Total Supplies decreased significantly by $213K. Other Expenses stood at $225K. Non-Operating Expenses decreased by $245K.

   Excess Revenue Over Expense for March was $42,948. YTD Excess Revenue Over Expense reached $175K.

Balance Sheet Highlights were Cash & Investments maintained strong growth, remaining up by $1.3M. Inventory levels showed a decrease.

4. Oath of Office:
   Martha Ibarra & Jordy Rowland were sworn in as Board Trustees by administrative secretary, Olivia Herrera.

5. Election Of Officers:
   The board elected to leave the current officers in place which are: Shelley Bills, Chairman of the board; Kim Birkenfeld, Vice-Chairman, and Martha Ibarra as Secretary.

   Jordy made the first motion for continuation of officers to remain in their elected positions. Martha seconded the motion. All in favor. Motion carried.

6. Consent Agenda:
   a. Approval of 3/26/2026 Board Meeting Minutes
   b. Approval of Organizational Chart
   c. Departmental P & P Approval
   d. Approval of Destruction of Records
   e. Quarterly Review of Pledged Securities
   f. Christmas in July

   The board approved the consent agenda as presented. Policies and Procedures Departments reviewed and approved were as follows: QEC, Chronic Care, Clinic, Country View Living, Respiratory, Infection Control, Employee Health & Dietary.

   Deana Beames submitted the approval request for the Destruction of Records for the Radiology Department, which was approved.

   The Organizational Chart was updated to reflect the following new personnel appointments: Respiratory Therapist, Silvana Juarez; Chronic Care Management, Jan Cannon; Purchasing Agent (Materials Management), Yecica Galindo; and Pain Management, Jill Rushing

   Elisha and Laura presented the annual update for the Christmas in July Loyalty Program. This initiative was established four years ago to thank employees for their dedicated service and loyalty to the hospital district.

   Payout structure is $250 bonus, for 10 years of Service, $500-15 years, $1000- 20 years.

Total payout is $18,250.00 which was approved by the board members.

Kim made the motion to approve all the items on the consent agenda. Jordy followed with a second motion. All in favor. Motion carried.

7. General Information:
   a. Monthly Departmental Reports
   b. Thank You Notes

The board reviewed and conducted a brief discussion regarding the submitted departmental reports, accepting them as presented.

8. Medical Staff:
   a. Review 4/15/2026 Med Staff Minutes
   b. Request Appointment to Active Medical Staff: Cobra Chamblee, DO
   c. Request Reappointment to Active Medical Staff: Michael Ruggiero, DO; Kimberly Smith, MD
   d. Request Appointment to ER Staff: Muhammad Haq, MD; Emily Capt, MD
   e. Request Appointment to Consulting Radiology: Gene Weinstein, MD; Aaron Benner, MD; Delbert Benzenhafer, MD
   f. Request Appointment to Provisional Privileges: Jaime A. Roman, MD
   g. Request Reappointment to TeleMed Privileges: Mohammad Bahaa Aldeen, MD
   h. Request Reappointment to Consulting Radiology: Bradford Bennett, MD; Douglas Best, MD; Steven Larsen, MD; Joseph Letham, MD; Jonathan McDougal, MD; Artur Narkiewicz-Jodko, MD; Olufolajimi Obembe, MD; Brandon Stroh, MD; John Waddell, MD

The board reviewed the Medical Staff items and approved the physicians listed for appointments.

Jordy made the motion to approve. Kim made the second motion. All in favor. Motion carried.

9. Conflict of Interest:

It was noted that each board member is required to complete and submit a fresh Conflict of Interest Disclosure Form annually. Felipe was noted as absent from the meeting. Olivia will follow up with him directly to ensure his disclosure form is completed, signed and submitted for the record.

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10. Administrator's Report:
Elisha presented new provider schedules, tax abatement projects, Health Connect Initiatives and Grants submitted.

Dr. Chamblee is scheduled to start May 15. Will work 3–4 days per week in the clinic and cover 7 days per month in the Emergency Room (ER). Will also serve as the admitting provider for the Inpatient and Swing Bed units.

Dr. Roman is scheduled to start July 1. Will cover 9 days per month in the ER. Additionally, will work 1 day per month in the clinic immediately following an ER rotation to handle follow-up appointments, walk-ins, and chronic care management.

Bethel Wind Project: The facility is undergoing a repowering phase involving the installation of new wind turbine blades and hubs. Attorney, Audi Scuimbato is currently drafting an application to present to Bethel Wind.

Castro Solar Project: Identified as an additional prospective tax abatement opportunity. Audi Scuimbato will initiate contact with the organization to discuss terms.

Health Connect: The project meeting is scheduled for July 15.
Department Team Leaders will deliver progress updates regarding the district's active initiatives during this session.

Elisha presented a review of five grant applications submitted by the district.

Rural Texas Strong Initiative 1- Part 1 is HHSC's "Make Rural Texans Healthy Again" program is a direct-award, prevention focused rural health initiative under the federal RHTP, targeting rural hospitals to improve community health through preventive care, wellness and chronic disease reduction. Total Possible Award: $3,500,000.00

Rural Texas Strong Initiative 4- The Next Generation of the Small Town Doctor and Team, HHSC Initiative 4 is a targeted rural health workforce professional in Texas rural communities, as part of the state's broader Rural Texas Strong/RHTP strategy. Total Budget Submitted: $725,000.00

Rural Texas Strong Initiative 6- Part 1- Infrastructure and Capital Investments for

Rural Texas, is a targeted capital investment program designed to modernize and improve rural healthcare facilities and equipment in Texas, ensuring rural communities have access to safe, high-quality and sustainable care. Total Budget Submitted: $1,652,457.35

House Bill 18- Rural Health Stabilization and Innovation Act, is the Texas law creating the Rural health Stabilization and Innovation Act, designed to stabilize rural hospitals through new grants, governance rules, and strategic planning with HHSC as the lead agency. Total Budget Submitted: $3,028,299.94

Core Grant- Community Based Opioid Recovery Effort (CORE), a Comptroller-administered, OAFC approved grant program for short-term, local projects to prevent, treat, and support recovery from opioid use disorder in Texas. Total Budget Submitted: $749,980.41

11. Executive Session: Entered Executive Session at 1:15PM.
    a. Quality & Regulatory Compliance
    b. Personnel. Consider and Discuss Personnel Matters Pursuant to Texas Government Code Section 511.074

Exited Executive Session at 1:31PM. No motions made or votes taken in Executive Session.

12. Adjournment – Meeting adjourned at 1:32PM with no motions made.

Shelley Bills
Shelley Bills, President

8/20/26
Date

Martha Ibarra, Secretary

Date

Martha was absent from mtg.
SB