CASTRO COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS MONTHLY MEETING
March 26, 2026

PLACE: Ettie McDermitt Education Room at Plains Memorial Hospital

BOARD PRESENT: Shelley Bills, Chairman; Kim Birkenfeld, Vice-Chairman; Martha Ibarra

EMPLOYEES PRESENT: Elisha Rosier, CEO; Laura Case, CFO; Laura Kimball, CVL Administrator; Olivia Herrera, Administrative Assistant

MEDICAL STAFF PRESENT: None.

GUESTS PRESENT: None.

PUBLIC PRESENT: None.

1. Called to order at 12:00pm. Prayer led by Shelley Bills. Mission and Vision Statement was read by Kim Birkenfeld.

2. Public Comments: None

3. Review of Financials & Statistics:
   Laura reported that the organization has officially executed the contract for a grant award totaling $505,684, which is restricted for debt reduction. The $505,684 award will be distributed across three installments, with the initial payment anticipated in the near future. Laura also submitted an application for the CORE Grant which would be $250K for 3 years totaling $750K. We expect a funding decision regarding the CORE Grant application within the next 60 days.

   The YTD Net Revenue for the Hospital district was $5,859,641 which was up $1.2M from YTD Fiscal Year. ER, CT scans, EMS, Radiology and Pain Management were the sources of increased revenue. For YTD, we also had an increase in other revenue in the amount of $353K including RAPPS, QIPP and 340B Revenue and Dimmitt Pharmacy prescription sales.

   Salary Expenses were up for the month of December $193K due to raises, and the large increase in Christmas bonuses plus PTO buyout that is offered twice a year.

   Employee Benefits also increased $19K due to the increase in FT employees from PY.

   Total Purchased Services are down ($41K) due to the decrease in contract labor which was high PY due to paying the preparation of the employee retention tax credit.

Total Supplies were also down ($98K) YTD due to the decrease in prescription medication purchased at Dimmitt Pharmacy.

With Total Operating Expenses in the amount of ($2,139,132) and Non-Operating Revenue of $265,078, we have Net income of $310,805 for December 2025 which is up $292K from PY.

On the Balance Sheet, Cash and Investments are up $658K as of EOY 2025.

AR is up $730K from PY. Other current assets are up $786K due to the amount in property tax receivable still left for the fiscal year.

We did put an additional $250K payment plus a regular payment on the LOC under Current Liabilities towards the purchase of Dimmitt Pharmacy.

Operational statistics for the period of October 2025 through February 2026 reflected a temporary decline. Specifically, Swing Bed and Patient Days decreased by 51 days, a variance directly attributed to scheduled employee maternity leave. Management anticipates a rapid recovery and subsequent growth in these volumes moving forward.

Clinic operational days decreased by 320 days. In response, Elisha and Laura are developing a Plan of Correction focused on customer service education and training for registration staff. This initiative addresses concerns that substandard customer service may be contributing to the decline in clinic days and patient retention.

Pain Management patient visits increased by 177. Conversely, observation hours decreased by 396 hours; this reduction represents a positive variance, as minimizing excess observation hours mitigate adverse impacts on the annual Medicare Cost Report.

ER visits were down 21 visits. Lab was up 146, and Radiology also increased 147 tests.

4. Review of Country View Living Private Pay Rates:
   Administrator, Laura Kimball presented a comparative market analysis of current private pay rates at CVL and surrounding skilled nursing facilities. Following review, management proposed an increase to the facility's private pay rates to align with the current market, noting that rates have remained unchanged since October 2022.

Following discussion, the Board tabled the vote until the September 2026 meeting. This timeline allows management to align the decision with the facility's routine data collection schedule, which occurs bi-annually every October and January and the districts start of a new financial year.

5. Consent Agenda:
   a. Approval of 2/26/2026 Board Meeting Minutes
   b. Review & Approval of Property & Cyber Liability Insurance Renewal
   c. Departmental P & P Approval
   d. Quarterly Review of Pledged Securities

   The board approved the consent agenda as presented. Martha made the motion to approve. Kim followed with a second motion. All in favor. Motion carried.

6. General Information:
   a. Monthly Departmental Reports
   b. Thank You Notes

   The board reviewed and conducted a brief discussion regarding the submitted departmental reports, accepting them as presented.

7. Medical Staff:
   a. Review 2/11/2026 Med Staff Minutes
   b. Request Temporary ER Appointment Privileges: Karel Capek, MD
   c. Request Appointment to ER Staff: Armando Beltran, MD; Benjamin England, MD

   The board reviewed the Medical Staff items and approved the physicians listed for appointments.

   Kim made the motion to approve. Martha made the second motion. All in favor. Motion carried.

8. Administrator's Report:
   Elisha invited all board members to attend the next Health Connect Meeting on Wednesday, April 8th, from 11:00-1:00 and provide their input on ongoing community health projects. The district is currently focusing on current strategic initiatives to: Increase community and provider awareness of available health services; Build the hospital's public image and sustain community trust; Strengthen and

increase provider referrals to the hospital.

Elisha updated the board members that TeleHealth physicians, Dr. Aldeen & Dr. Saadaldin will collaborate with Dr. Chamblee, Dr. Bickerton, and Dr. Roman (joining in July) to manage on-site patient care.

9. Executive Session: Entered Executive Session at 12:57PM.
    a. Quality & Regulatory Compliance
    b. Personnel. Consider and Discuss Personnel Matters Pursuant to Texas Government Code Section 511.074

Exited Executive Session at 1:11PM. No motions made or votes taken in Executive Session.

10. Adjournment – Meeting adjourned at 1:12PM with no motions made.

Shelley Bills
Shelley Bills, President

6/25/26
Date

Martha Ibarra
Martha Ibarra, Secretary

6/25/26
Date