

**CASTRO COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS MONTHLY MEETING
October 12, 2023**

PLACE: Ettie McDermitt Education Room at Plains Memorial Hospital

BOARD PRESENT: Jim Bradford, Chairman; Zach Smith, Vice-Chairman; Shelley Bills, Secretary; Kim Birkenfeld, Member; Martha Ibarra, Member

EMPLOYEES PRESENT: Elisha Rosier, CEO, Laura Case, CFO; Laura Kimball, CVL Administration

MEDICAL STAFF PRESENT: None.

GUESTS PRESENT: Sohail Hooda, Gallagher Representative

PUBLIC PRESENT: None.

1. Meal served. Called to order at 5:15pm. Prayer led by Jim. Mission and Vision Statement was read by Shelley.

2. Public Comments: None.

3. Set 2023 Tax Rate:

Martha made the motion to approve the roll-back tax rate of \$0.319 and Zach seconded the motion. Vote taken; motion carried unanimously.

4. Review Employee Health Insurance Renewal:

Sohail Hooda presented 2024 employee health insurance options. Shelley made a motion to approve BCBS market option 1 and Kim seconded the motion. Vote taken; motion carried unanimously.

3. Review of 2023-2024 Budget:

The 2023-2024 Budget was presented by Laura. The district is predicted to have a net income of \$321,630 without 3% raises for employees. Shelley made a motion to approve the presented budget with a 3% raise for employees. Kim seconded the motion. Vote taken; motion carried.

4. Consent Agenda

a. Approval of August 15, 2023 Board Meeting Minutes

b. Quarterly Review of Pledged Securities

Zach made the motion to approve the consent agenda as presented. Shelley seconded the motion. Vote taken; motion carried unanimously.

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5. General Information:

Jim encouraged the board to review the departmental reports and thank you notes at their convenience.

6. Medical Staff:

- a. Review of August 8, 2023 Med Staff Minutes
- b. Request Reappointment to ER Privileges: Jason Wright, PA
- c. Request Appointment to Temporary ER Privileges: John T. Gregg, MD

The board reviewed the Medical Staff minutes and approved the physicians listed for appointment.

Zach made the motion to approve. Martha seconded the motion. All in favor.
Motion carried.

7. Administrator's Report:

The benefit administration package will be added to Paylocity which will allow employees to electronically enroll and elect benefits. FSA and Cobra will be added to Paylocity as well.

The EMS area remodel will be completed in two weeks. The maintenance staff is doing a great job.

The new parking lot will be completed in 2-3 weeks. Light poles have been added in between the parking lot and the museum to help with security.

The clinic has received a vaccine freezer bag, 2 exam chairs, 2 vital sign machines, 2 wheelchairs, and have billed for \$30K for staff salaries through the RHC immunization grant.

We are continuing to recruit for the ER position. Dr. Milos is a resident that will finish in May 2024 and will be onsite at the end of the year or first of near for an onsite interview.

8. Executive Session: Entered Executive Session at 6:30PM.

- a. Quality & Regulatory Compliance
- b. Personnel. Consider and Discuss Personnel Matters Pursuant to Texas Government Code Section 511.074

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Exited Executive Session at 6:35PM. No motions made or votes taken in Executive Session.

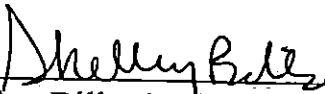
11. Adjournment – Meeting adjourned at 6:35PM.

Martha made the motion to adjourn. Kim seconded. All in favor. Motion carried.



Jim Bradford, President

11/28/2023
Date



Shelley Bills, Secretary

11/28/23
Date