

**CASTRO COUNTY HOSPITAL DISTRICT  
BOARD OF DIRECTORS MONTHLY MEETING  
October 16, 2025**

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PLACE: Ettie McDermitt Education Room at Plains Memorial Hospital

BOARD PRESENT: Shelley Bills, Chairman; Kim Birkenfeld, Vice-Chairman; Martha Ibarra, Secretary; Jordy Rowland, Member; Felipe Flores, Member

EMPLOYEES PRESENT: Elisha Rosier, CEO; Laura Case, CFO; Olivia Herrera, Administrative Assistant

MEDICAL STAFF PRESENT: None.

GUESTS PRESENT: Bryson Vedder, Enbridge; Dominic Tatum, Enbridge; Doug Heinz, Kroll

PUBLIC PRESENT: None.

1. Called to order at 12:10pm. Prayer led by Shelley Bills. Mission and Vision Statement was read by Martha Ibarra.

2. Public Comments: None

3. Approval of Easter Renewable Energy Project, LLC Tax Abatement:

The board approved adopting the Tax Abatement Guidelines and Criteria for Castro County Hospital District that must be updated and approved every two years.

Jordy made the motion to approve the updated guidelines and criteria stated therein. Martha made the second motion. All in favor. Motion carried.

The board also approved the ten-year tax abatement agreement with Easter Renewable Energy Project, LLC.

Kim made the motion to approve the tax abatement. Jordy made the second motion. All in favor. Motion carried.

4. Approval of Employee Insurance Plan:

Senior Vice President, Jennifer Ainsworth with Gallagher Benefit Services via conference did the presentation for the employee insurance plan. Elisha and the board members decided to table this item until the next board meeting. Blue Cross Blue Shield plan increased 12.3%, so Elisha is looking at quotes from United Healthcare.

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5. Consent Agenda:

- a. Approval of 9/30/2025 Board Meeting Minutes
- b. Quarterly Review of Pledged Securities

The board approved the consent agenda as presented.

Martha made the motion to approve. Felipe made the second motion. All in favor.  
Motion carried.

6. Administrator's Report:

Elisha gave the board members a brief update on Dr. Roman coming to Dimmitt next fall. He will be offsetting Dr. Bickerton, working seven days a week in the ER, taking care of inpatients and working 1 or 2 days a month in the clinic.

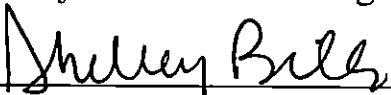
Elisha also asked the board members to pick a date for some Board Member Education on Governance Best Practices & Roles & Responsibilities. Lindsey Thompson, CEO for THT will be presenting the education meeting.

Health Connect has been assisting the district in identifying what services are needing Improvement based off the survey results that was given to the community members and staff. The area identified for improvement/projects is marketing of our services and the providers. Different ideas were discussed on how we can communicate with the community.

7. Executive Session:

- a. Quality & Regulatory Compliance
- b. Personnel. Consider and Discuss Personnel Matters Pursuant to Texas Government Code Section 511.074

8. Adjournment – Meeting adjourned at 1:06 PM.

  
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Shelley Bills, President

12/4/25  
Date

  
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Martha Ibarra, Secretary

12-4/25  
Date