

**CASTRO COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS MONTHLY MEETING
September 30, 2025**

PLACE: Ettie McDermitt Education Room at Plains Memorial Hospital

BOARD PRESENT: Shelley Bills, Chairman; Kim Birkenfeld, Vice-Chairman; Martha Ibarra, Secretary; Jordy Rowland, Member; Felipe Flores, Member

EMPLOYEES PRESENT: Elisha Rosier, CEO; Laura Case, CFO; Laura Kimball, CVL Administrator; Olivia Herrera, Administrative Assistant

MEDICAL STAFF PRESENT: None.

GUESTS PRESENT: Cole Pierce, Castro County Chief Appraiser

PUBLIC PRESENT: None.

1. Called to order at 11:06am. Prayer led by Olivia Herrera. Mission and Vision Statement was read by Kim Birkenfeld.

2. Public Comments: None

3. Approve 2025-2026 Tax Rate:

The tax rollback rate was approved by the board. The tax rate for 2025-2026 will be \$0.3148 which is less than the previous year at \$0.3201.

Jordy made the motion to approve the new tax value. Kim made the second motion. All in favor. Motion carried.

4. Review & Approval of 2025-2026 Budget:

The board approved the 2025-2026 budget with a 3% employee raise.

Kim made the motion to approve the budget with the 3% employee raise as presented by Laura. Martha made the second motion. All in favor. Motion carried.

5. Consent Agenda:

- a. Approval of 8/21/2025 Board Meeting Minutes
- b. Quarterly Review of Pledged Securities

The board approved the consent agenda as presented.

Martha made the motion to approve. Jordy made the second motion. All in favor.

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BOARD OF DIRECTORS MONTHLY MEETING
September 30, 2025**

Motion carried.

6. General Information:

- a. Department Monthly Reports
- b. Thank You Notes
- c. Other Reading

Shelley asked the Board to review these at their leisure.

7. Medical Staff:

- a. Review 8/20/2025 Med Staff Minutes
- b. Request Appointment to ER Staff Privileges: David East, DO

The board reviewed the Medical Staff minutes and approved Dr. East's ER appointment.

Jordy made the motion to approve the Med staff items. Felipe made the second motion. All in favor. Motion carried.

8. Administrator's Report:

Elisha announced to the board that Dr. Roman came for a site visit and would be a great fit for the staff and community. Dr. Roman had many offers, and he will be picking either Dimmitt or one other facility.

Elisha also went over the Health Connect planning meeting scheduled for October 9th at West Texas Coffee. Elisha asked the board members to attend if they are able to.

Elisha is also working on getting the Board some board education through THT. She will communicate the details to the Board as it becomes available.

Elisha went over the Treatment Plan for Professional and General Liability, Directors, and Officers, Business Auto, Worker's Compensation with the Board. We did have a decrease in the Worker's Compensation premium.

9. Executive Session:

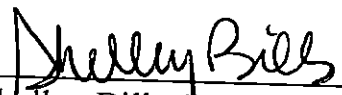
- a. Quality & Regulatory Compliance
- b. Personnel. Consider and Discuss Personnel Matters Pursuant to Texas

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Government Code Section 511.074

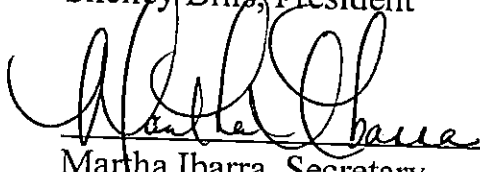
11. Adjournment – Martha made the motion to adjourn the meeting. Jordy made the second motion. All in favor. Motion carried.

Meeting adjourned at 12:12 PM.



Shelley Bills, President

10/16/25
Date



Martha Ibarra, Secretary

10/16/25
Date