CASTRO COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS MONTHLY MEETING
September 30, 2026

PLACE: Ettie McDermitt Education Room at Plains Memorial Hospital

BOARD PRESENT: Shelley Bills, Chairman; Martha Ibarra, Secretary; Jordy Rowland, Member; Felipe Flores, Member

EMPLOYEES PRESENT: Elisha Rosier, CEO; Laura Case, CFO; Mitchell Brockman, QEC; Olivia Herrera, Administrative Assistant

MEDICAL STAFF PRESENT: None.

GUESTS PRESENT: None.

PUBLIC PRESENT: None.

1. Called to order at 12:22pm. Prayer led by Shelley Bills. Mission and Vision Statement was read by Martha Ibarra.

2. Public Comments: None

3. Approve 2026 Tax Rate:
   After discussing the tax rate requirements for the upcoming fiscal year in the previous meeting the board agreed to elect the Proposed Voter-Approval (Rollback) Tax Rate of $0.3310.

   Jordy made the motion to approve the Tax Rate. Martha followed with a second motion. All in favor. Motion carried.

4. Review & Approval of 2026-2027 Budget:
   Laura presented the proposed budget for fiscal year 2027 to the board members. The presentation included an overview of projected revenues, anticipated expenses, and key financial goals. Board members asked questions regarding Salary Expenses, Employee Benefits, and Gross Patient Service Revenues.

   Gross Patient Revenues with 3% increase are anticipating a large increase at $23,662,300.00.

   Total Net Revenue is $25,097,274.00

   Proposed Salary Expenses are $10,396,582.07

Proposed Employee Benefits are up 20% at $2,745,494.00

Proposed Operating Expenses are $28,869,374.27

Total Non-Operating Revenues (Expense) $3,779,892.00

Excess Revenue Over Expense is $333,770.00

Jordy made the motion to approve the Proposed Budget with the 3% raise. Felipe followed with a second motion. All in favor. Motion carried.

5. Consent Agenda:
   a. Approval of 8/20/2026 Board Meeting Minutes
   b. Departmental P & P Approvals
   c. Quarterly Review of Pledged Securities

The board approved the consent agenda as presented. P & P's approved were Materials Management, Business Office, HR & IT

Martha made the motion to approve all the items on the consent agenda. Jordy followed with a second motion. All in favor. Motion carried.

6. General Information:
   a. Monthly Departmental Reports
   b. Thank You Notes

Laura Kimball, CVL Administrator, requested a private pay rate increase, noting that rates have remained unchanged since October 2022. A $10 daily rate increase was discussed to offset rising operation costs and keep in line with the increase in 2022. The $10 daily rate increase will start in January 2027.

7. Medical Staff:
   a. Review 7/22/2026 & 8/12/2026 Med Staff Minutes
   b. Request Reappointment to Consulting Radiology: Jason Kimball, DO; Mark Epstein, MD
   c. Request Temporary Appointment to Consulting Radiology: Maaz S. Hassan, MD

The board reviewed the Medical Staff items and approved the physicians listed

for appointments.

Martha made the motion to approve. Jordy made the second motion. All in favor. Motion carried.

8. Administrator's Report:
Elisha gave a quick grant update and informed the board that while three grants were successfully awarded, the House Bill 18 was not approved. Funding for the awarded grants is contingent upon meeting specific performance metrics.

The Community Based Opioid Recovery Effort is still pending. Elisha does not have any updates on this grant.

Elisha updated the board on the district's Insurance Renewal premiums. Premium went up $1K from PY.

Elisha also invited the board members to the next Health Connect meeting which will be held on October 8, at 11:00am-1:30pm at West Texas Coffee and lunch will be provided.

9. Executive Session: Entered Executive Session at 1:12PM.
   a. Quality & Regulatory Compliance
   b. Personnel. Consider and Discuss Personnel Matters Pursuant to Texas Government Code Section 511.074

Exited Executive Session at 1:27PM. No motions made or votes taken in Executive Session.

10. Adjournment – Meeting adjourned at 1:27PM with no motions made.

Shelley Bills, President — Date: 10/28/24

Martha Ibarra, Secretary — Date: 10/28/24